



“Building Leaders, the Clovis Unified Way” is a curriculum designed to be used with new, emerging, and experienced leaders in Clovis Unified. It is one component of the Doc Buchanan Leadership Academy which was created to ensure our administrators and school leaders who they support continue to make decisions in a framework that models the leadership philosophies and values of Clovis Unified. The curriculum is divided into eleven modules representing the philosophies and values upon which CUSD is built. Below is the Curriculum Map for *Know your job, do your job* philosophy.

Curriculum Map	Foundational Belief System	Resources
Philosophy	Know your job, do your job.	Doc’s Charge
Doc’s Foundational Value	“Failure is not the issue, it’s what you do afterward”	
Values	Work ethic is second to none. Every day is an interview. Work hard with and for your team. Do it the right way, not the easy way. Whatever you do, do it well.	Building Leaders the Clovis Unified Way document
Resources	Use	
District Video	Video of District leaders past and present. Leaders discuss the “why” behind the “what” of the philosophy: the intended purpose, implementation examples, and accountability component. Each district leader approaches their discussion to the time they were employed. This allows participants to “see” and “hear” the evolution of leadership in CUSD.	Video



Clovis Unified School District

*Doc Buchanan*  
**Leadership Academy**

District PowerPoint	PowerPoints are designed to be used for instruction. Each presentation is designed to allow flexibility in delivery. Philosophies are divided into tiers which can be used to differentiate instruction based on time available and experience of participants.	PowerPoint Presentation
<u><i>Historical Overview of Clovis Unified School District</i></u> Floyd B. Buchanan, Ed.D.	The Historical Overview of Clovis Unified School District was written in the late 1980's to memorialize the history of Clovis Unified. It is a valuable resource for the telling of the Clovis story.	Role of a Leader
<u><i>Extreme Ownership How U.S. Navy Seals Lead and Win</i></u> , 2017 Willink and Babin	Many of Clovis Unified philosophies and values were found in this book. The two values addressed in this PowerPoint are do it the right way, not the easy way and every day is an interview. I used the dichotomy of leadership for a deeper dive into the characteristics of a good leader. I skipped the battles but used the principle and application to business sections of each chapter.	<u><i>Extreme Ownership</i></u> Summary Pages 54 and 277-288
Organizational Tools		Note Taking Guide – District Video